



OLD CLEE PRIMARY ACADEMY

Inspired to Believe, Learning to Succeed

Declaration of Pecuniary and Personal Interests

It is important that members, governors and staff not only act impartially, but are also seen to act impartially. The members, governing board and academy staff have a responsibility to avoid any conflict between their business and personal interests and affairs and those of the academy. There is a legal duty on all governors and staff to declare an interest likely to lead to questions of bias when considering any item of business at a meeting and for the governor or staff concerned to withdraw, if necessary, whilst the matter is considered.

To help put this duty into practice, Old Clee Primary Academy is required to establish and maintain a register of interests indicating, for all members, trustees and staff any business and pecuniary interests. This should include, if appropriate, the company by whom they are employed, directorships, significant shareholdings or other appointments of influence within a business or other organisation which may have dealings with the academy.

Governors and staff completing the 'Declaration of pecuniary and personal interest' forms should include their own interest and those of any member of their immediate family as defined in the Academy Trust Handbook (detailed in the guidance notes attached).. The 'Declaration of Pecuniary and Personal Interests' form should be signed by the governor/staff member and completed on an annual basis.

All completed declaration forms will be passed to the Academy Business Manager who will collate this information and enter it on to a main Academy register. The register is shared with governors and the members. Some of this information must also be displayed on the trust website.

The central register will enable the Academy Trust to demonstrate that in spending public money individuals do not benefit personally from decisions that they make. The register must contain, as a minimum, the elements shown on the attached sheet. It is a requirement that this register is kept up to date and signed off annually by the Trust Board.

Guidance notes are attached.



OLD CLEE PRIMARY ACADEMY

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- Key management personnel of the trust/school, including any director, whether executive or otherwise
- Close family members of any of the above
- Others subject to control or significant influence by any individual referred to above

This means members and governors and their close family members and business partners are included.

Any new interest or ceased interest, should be reported to the Academy Business Manager as and when they occur and a new form completed. Upon completion, this signed form should be given to the Academy Business Manager whose responsibility it is to keep the register of all interests.

December 2024



OLD CLEE PRIMARY ACADEMY

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Declaration of Pecuniary and Personal Interests

Name: Lucy Tomlinson
Parent governor

Position: _____

I, Lucy Tomlinson, declare that I hold the following personal related party and/or pecuniary interest(s):

Please complete ALL sections, putting N/A where appropriate.

Pecuniary interests	Please provide details of the interest. (this must include the name of the business, the nature of the business and the nature of the interest)	Date interest started	Date interest ceased
Current employment	Oasis Academy Nunsthorpe	2004	
Businesses (of which I am a partner or sole proprietor)	N/A		
Company directorships – details of all companies of which I am a director	N/A		
Charity trusteeships/other schools – details of all companies of which I am a trustee	Grimsby hockey club	2024	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member	N/A		
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A		
Any other potential conflict	None		



OLD CLEE PRIMARY ACADEMY

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to other staff member/ governor/ trustee	N/A			
Company directorships or trusteeships of any family/close connections	N/A			

If you are a governor or trustee of any schools, academies, or other educational institutions, please provide details below:

Name of school/academy: _____

Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Lucy Tomlinson

Signed: _____

16.12.24

Date: _____



OLD CLEE PRIMARY ACADEMY

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Declaration of Pecuniary and Personal Interests

Name: Sue Campbell

Position: Governor

I, Sue Campbell, declare that I hold the following personal related party and/or pecuniary interest(s):

Please complete ALL sections, putting N/A where appropriate.

Pecuniary interests	Please provide details of the interest. (this must include the name of the business, the nature of the business and the nature of the interest)	Date interest started	Date interest ceased
Current employment	N/A		
Businesses (of which I am a partner or sole proprietor)	N/A		
Company directorships – details of all companies of which I am a director	N/A		
Charity trusteeships/other schools – details of all companies of which I am a trustee	N/A		
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member	N/A		
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A		
Any other potential conflict	N/A		



OLD CLEE PRIMARY ACADEMY

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to other staff member/ governor/ trustee	NA			
Company directorships or trusteeships of any family/close connections	NA			

If you are a governor or trustee of any schools, academies, or other educational institutions, please provide details below:

Name of school/academy: NA

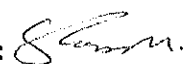
Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: 

Date: 4.12.24



OLD CLEE PRIMARY ACADEMY

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Declaration of Pecuniary and Personal Interests

Name:

Roger McCreck

Position:

Governor

I, Roger McCreck, declare that I hold the following personal related party and/or pecuniary interest(s):

Please complete ALL sections, putting N/A where appropriate.

Pecuniary Interests	Please provide details of the interest. (this must include the name of the business, the nature of the business and the nature of the interest)	Date interest started	Date interest ceased
Current employment	None		
Businesses (of which I am a partner or sole proprietor)	None		
Company directorships – details of all companies of which I am a director	None		
Charity trusteeships/other schools – details of all companies of which I am a trustee	None		
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member	None		
Contracts offered by you for the supply of goods and/or services to the trust/school	None		
Any other potential conflict	None		



OLD CLEE PRIMARY ACADEMY

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to other staff member/ governor/ trustee				
Company directorships or trusteeships of any family/close connections				

If you are a governor or trustee of any schools, academies, or other educational institutions, please provide details below:

Name of school/academy:

Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:

Date:

Reed
4 September 2024



OLD CLEE PRIMARY ACADEMY

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Declaration of Pecuniary and Personal Interests

Name: SARAH THORNTON

Position: TRUSTEE

I,, declare that I hold the following personal related party and/or pecuniary interest(s):

Please complete ALL sections, putting N/A where appropriate.

Pecuniary interests	Please provide details of the interest. (this must include the name of the business, the nature of the business and the nature of the interest)	Date interest started	Date interest ceased
Current employment	Old Clee Primary Academy Trust (Director & Secretary)	01/09/2017	Ongoing
Businesses (of which I am a partner or sole proprietor)	NONE		
Company directorships – details of all companies of which I am a director	NONE		
Charity trusteeships/other schools – details of all companies of which I am a trustee	NONE		
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member	ASCL Trust (Chair) For School (Trustee)		
Contracts offered by you for the supply of goods and/or services to the trust/school	NONE		
Any other potential conflict	NONE		



OLD CLEE PRIMARY ACADEMY

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to other staff member/ governor/ trustee	None			
Company directorships or trusteeships of any family/close connections	None			

If you are a governor or trustee of any schools, academies, or other educational institutions, please provide details below:

Name of school/academy: Beech Academy

Position held: Principal

Date appointed/elected to post: 01/09/2021

Date of termination to post: 01/09/2024

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: [Signature]

Date: 28/11/2024



OLD CLEE PRIMARY ACADEMY

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Declaration of Pecuniary and Personal Interests

Name: ROB MOODY

Position: ASSISTANT PRINCIPAL EASTFIELD

I,, declare that I hold the following personal related party and/or pecuniary interest(s):

Please complete ALL sections, putting N/A where appropriate.

Pecuniary interests	Please provide details of the interest. (this must include the name of the business, the nature of the business and the nature of the interest)	Date interest started	Date interest ceased
Current employment	N/A		
Businesses (of which I am a partner or sole proprietor)	N/A		
Company directorships – details of all companies of which I am a director	N/A		
Charity trusteeships/other schools – details of all companies of which I am a trustee	N/A		
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member	N/A		
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A		
Any other potential conflict	N/A		



OLD CLEE PRIMARY ACADEMY

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to other staff member/ governor/ trustee	N/A	/	/	/
Company directorships or trusteeships of any family/close connections	N/A	/	/	/

If you are a governor or trustee of any schools, academies, or other educational institutions, please provide details below:

Name of school/academy: _____

Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of Interest policy.

Signed: _____

Date: 28.11.24



OLD CLEE PRIMARY ACADEMY

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Declaration of Pecuniary and Personal Interests

Name: **Rob Burnett**
Governor

Position: _____

I,Rob Burnett....., declare that I hold the following personal related party and/or pecuniary interest(s):

Please complete ALL sections, putting N/A where appropriate.

Pecuniary interests	Please provide details of the interest. (this must include the name of the business, the nature of the business and the nature of the interest)	Date interest started	Date interest ceased
Current employment	Beacon Academy, part of the Wellspring Trust	September 2017	Ongoing
Businesses (of which I am a partner or sole proprietor)	None		
Company directorships – details of all companies of which I am a director	None		
Charity trusteeships/other schools – details of all companies of which I am a trustee	None		
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member	National Association of Head Teachers		
Contracts offered by you for the supply of goods and/or services to the trust/school	None		
Any other potential conflict	None		



OLD CLEE PRIMARY ACADEMY

Inspired to Believe, Learning to Succeed

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to other staff member/ governor/ trustee	None			
Company directorships or trusteeships of any family/close connections	None			

If you are a governor or trustee of any schools, academies, or other educational institutions, please provide details below:

Name of school/academy: North Thoresby Primary Academy
Parent Governor

Position held: _____
June 2022

Date appointed/elected to post: _____
N/A

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

R.Burnett

Signed: _____
1/12/2014

Date: _____



OLD CLEE PRIMARY ACADEMY

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Declaration of Pecuniary and Personal Interests

Name: Richard Claridge

Position: Chair of Governors

I, Richard Claridge, declare that I hold the following personal related party and/or pecuniary interest(s):

Please complete ALL sections, putting N/A where appropriate.

Pecuniary interests	Please provide details of the interest. (this must include the name of the business, the nature of the business and the nature of the interest)	Date interest started	Date interest ceased
Current employment	N/A		
Businesses (of which I am a partner or sole proprietor)	N/A		
Company directorships – details of all companies of which I am a director	N/A		
Charity trusteeships/other schools – details of all companies of which I am a trustee	N/A		
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member	N/A		
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A		
Any other potential conflict	N/A		



OLD CLEE PRIMARY ACADEMY

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Personal Interests	Name	Relationship to me	Organisation	Nature of the Interest
Immediate family/close connections to other staff member/ governor/ trustee	N/A			
Company directorships or trusteeships of any family/close connections	N/A			

If you are a governor or trustee of any schools, academies, or other educational institutions, please provide details below:

Name of school/academy: _____

Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: _____
K. Harvey

Date: 02.12.2024



OLD CLEE PRIMARY ACADEMY

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Declaration of Pecuniary and Personal Interests – December 2024

Name: Debbie Richardson

Position: Headteacher/Accounting Officer

I, Debbie Richardson, declare that I hold the following personal related party and/or pecuniary interest(s):

Please complete ALL sections, putting N/A where appropriate.

Pecuniary interests	Please provide details of the interest. (this must include the name of the business, the nature of the business and the nature of the interest)	Date interest started	Date interest ceased
Current employment	Old Clee Primary Academy		
Businesses (of which I am a partner or sole proprietor)	N/A		
Company directorships – details of all companies of which I am a director	N/A		
Charity trusteeships/other schools – details of all companies of which I am a trustee	N/A		
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member	N/A		
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A		
Any other potential conflict	N/A		



OLD CLEE PRIMARY ACADEMY

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to other staff member/ governor/ trustee	E Patterson	Daughter	Old Clee Primary Academy	Teacher
Company directorships or trusteeships of any family/close connections				

If you are a governor or trustee of any schools, academies, or other educational institutions, please provide details below:

Name of school/academy: Old Clee Primary Academy

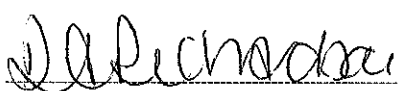
Position held: Headteacher/Accounting Officer

Date appointed/elected to post: September 2021

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed: 

Date: 5/9/24



OLD CLEE PRIMARY ACADEMY

Inspired to Believe, Learning to Succeed

Declaration of pecuniary and personal interest

Name:

Amy Woodall

School:

Old Clee Primary

Position:

Parent Governor

I [Name], declare as an employee of Old Clee Primary Academy that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	North East Lincolnshire Council- Children's Services
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust/school	N/A
Any other conflict	



OLD CLEE PRIMARY ACADEMY

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to employee				
Company directorships or trusteeships of family/close connections to employee				

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: N/A

Position held:

Date from:

Date until:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/school's conflicts of interest policy.

Signed:

14.5.2025

Date: